

MINUTES OF BOARD OF EDUCATION

Regular	High School Library	7:00 PM	January	11 th	2016
Kind of Meeting	Meeting Place	Time	Month	Day	Year

MEMBERS

Present	Absent
Randy Wood, President	
Trish Schumacher, V.P.	
Alan Roland	
Justin Ansley	
Troy Turek	
Casper Ningen	
Superintendent of Schools	
JD Sutphen	
Secretary – Board of Education	

Open Meeting Rules Poster

Superintendent Ningen directed everyone’s attention to the open meeting rules poster on the Library door.

01-16-01 Others Present

Others present at the meeting were Jim Gardner, Peggy Foster, Ron Foster, Mandy Plog, Christy Ningen, Amber Ningen, and Board Clerk Joyce Klemke.

01-16-02 Reorganization of the Board

Swearing in of the board members was held. Supt. Ningen called for nominations for president. Justin Ansley nominated Randy Wood – there were no other nominations Voting aye – Ansley, Turek, Wood, Sutphen, Schumacher and Roland. Nay – none. Wood was declared president. The chair was turned over to Mr. Wood. President Wood called for nominations for vice president. Alan Roland nominated Trish Schumacher for vice president. There were no further nominations. Voting aye – Ansley, Turek, Wood, Sutphen, Schumacher and Roland. Nay–none. Ms. Schumacher was declared Vice President. President Wood called for nominations for Secretary. Trish Schumacher nominated JD Sutphen. There were no further nominations. Voting aye – Ansley, Turek, Wood, Sutphen, Schumacher and Roland. Nay – none. Sutphen was declared secretary.

A motion to appoint Joyce Klemke as Board Clerk/Dist. Treasurer was made by JD Sutphen and seconded by Troy Turek. Voting aye–Sutphen, Ansley, Wood, Turek, Roland, and Schumacher. Nay – none.

A motion was made by Trish Schumacher and seconded by Alan Roland to appoint Casper Ningen as authorized representative allowing him to sign on behalf of the district on all local, state and federal programs. Voting aye–Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

JD Sutphen moved to appoint Jim Miles and Harold Adamson as bus mechanics. The motion was seconded by Troy Turek. Voting aye–Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

Standing Committee assignments appointed by President Wood are:

- Americanism Committee: Wood, Ansley and Roland
- Teacher Negotiations Committee: Roland, Sutphen and Turek
- Motor Vehicle Committee: Turek, Sutphen and Ansley
- Leadership Committee: Sutphen, Turek and Ansley
- Building/Planning Committee: Wood, Schumacher and Turek

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A motion to designate Terry Curtiss, Kelly Baker and Karen Haase as school attorneys was made by Troy Turek and seconded by Trish Schumacher. Voting aye—Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

A motion to designate Gardner Loutzenhiser and Ryan (formerly Fred A. Lockwood and Company) as the district’s auditors for the coming year was made by JD Sutphen and seconded by Justin Ansley. Voting aye—Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

Troy Turek moved to designate Bank of the West as the main depository of school funds. The motion was seconded by Trish Schumacher. Voting aye—Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

**01-16-03
Minutes**

The minutes of the previous meeting were approved as presented.

**01-16-04
Agenda**

The agenda was approved as prepared.

**01-16-05
Financial
Report &
Claims**

Total available funds in the General Fund as of 12/31/14 are \$1,248,135.78 and in the Building Fund \$309,025.28. General Fund bills in the amount of \$55,560.08 and payroll of \$369,883.65 were presented. A motion to approve the financial report and pay the January expenses was made by Alan Roland and seconded by Justin Ansley. Voting aye—Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none.

**01-16-06
Requests to
Address Board**

There were numerous notes of thanks to the board from the staff for the Chamber Bucks.

**01-16-07 & 8
Evaluation of
Superintendent
and Contract**

President Wood moved the annual evaluation of the Superintendent and the 2016-17 Contract to the end of the meeting.

**01-16-09
Elementary
Principal**

Mr. Ningen informed the board that he has only two applications so far for the Elementary Principal vacancy.

**01-16-10
Acceptance of
2014-15 Audit**

Jim Gardner was present to answer questions for the board about the annual audit performed by his firm. There were no questions or comments. The audit was approved as presented.

**01-16-11
Administrative
Reports**

Administrators Foster, Foster, Plog and Ningen reported to the board on various topics. Supt Ningen asked for clarification changes to policy 407.01 – Alan Roland thought that this should be tabled until the next meeting.

**01-16-07 & 08
Supt Evaluation
and Contract**

Alan Roland moved to enter into executive session to discuss the superintendent’s evaluation and contract and other personnel positions. The motion was seconded by JD Sutphen. The board entered into closed session at 8:16 and returned to open session at 10:37.

Mr. Ningen proposed a superintendent salary increase of \$1,400 for 2016-2017, as well as a contracted Retirement Incentive for the present Superintendent beginning at age 60 with a five-year window.

-A motion was made by Alan Roland to offer a contract to Mr. Ningen with no salary increase, but with the proposed contracted retirement incentive. The motion died for lack of a second.

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-A motion was made by Troy Turek to offer a contract to Mr. Ningen with a salary increase of \$1,000 and including the proposed contracted retirement incentive. The motion died for lack of a second.

-A motion was made by Trish Schumacher to offer Mr. Ningen a salary of \$117,800 (an increase of \$1,200) with the proposed contracted retirement incentive. The motion was seconded by Justin Ansley. Voting aye – Schumacher, Sutphen, Wood, Turek and Ansley. Nay – Roland.

**01-16-16
Adjourn**

The next regular meeting was set for February 8, 2016 at 7:00 pm. A motion to adjourn was made by JD Sutphen and seconded by Troy Turek. Voting aye – Roland, Schumacher, Sutphen, Wood, Ansley and Turek. Nay – none. The meeting was adjourned at 10:50 pm.

Joyce Klemke
Board Clerk

JD Sutphen
Secretary