

MINUTES OF BOARD OF EDUCATION

Special	High School Library	7:00 PM	February	7 th	2013
Kind of Meeting	Meeting Place	Time	Month	Day	Year

MEMBERS

Present	Absent
April Casey, President	Trish Schumacher
Randy Wood	
Alan Roland	
Bob Haas	
Casper Ningen	
Superintendent of Schools	
JD Sutphen	
Secretary – Board of Education	

President Casey directed everyone’s attention to the open meeting rules poster.

**02-13-01 Sp
Others
Present**

Board Clerk Joyce Klemke was also present. A motion to excuse Trish Schumacher for the meeting was made by JD Sutphen and seconded by Randy Wood. Voting aye – Sutphen, Casey, Wood, Haas and Roland. Nay – none.

**02-13-02 Sp
Agenda**

The agenda was approved as presented.

**02-13-03 Sp
Negotiated
Agreement**

Negotiations committee chair Bob Haas took the board through the proposed negotiated factors step by step. The proposed factors included:

- 1.) Two year agreement (2013-2014 and 2014-2015);
- 2.) Base salary will increase by \$500 for 2013-14, and \$500 for 2014 -15;
- 3.) Additional steps on the salary schedule would be added in the vertical columns beginning with “E” BA+36 through all the MA steps that follow. This would effectively grant an additional 4.5% in salary to many faculty members that were at the last step in these columns
- 4.) Proposed as well were changes in the District dental plan from “A and B” coverage to 100% PPO “A, B, and C” coverage.
- 5.) A move to \$500 deductible in the Blue Cross – Blue Shield Health Plan from the present \$300 deductible was also part of the proposed agreement.
- 6.) Lastly, Student Council sponsorship pay would be raised from 2% of the base to 3%, due to increased work and effort put forth by the sponsor.

After some discussion, the committee was thanked for their work, and the motion to ratify and accept the two-year agreement was made by Alan Roland and seconded by J.D. Sutphen. Voting aye – Roland, Sutphen, Casey, Wood and Haas. Nay none.

**02-13-04
Adjourn**

A motion to adjourn was made by Alan Roland and seconded by JD Sutphen. Voting aye–Roland, Sutphen, Casey, Wood and Haas. Nay none. The meeting was adjourned at 7:20.

JD Sutphen
Secretary

Joyce Klemke
Board Clerk